



KENTUCKY BOARD OF PHYSICAL THERAPY NEWSLETTER

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Web Site: <http://pt.ky.gov>

June 2015

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(502) 429-7140 phone
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BOARD MEMBERS

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KBPT Welcomes Talia Weinberg as New Board Member!



In January of 2015, Governor Beshear appointed Talia L. Weinberg to serve on the Board, replacing former member Chuck Clark whose term expired in January. Talia received her undergraduate education at Lindsey Wilson College in Columbia, Kentucky. She began her academic journey with physical therapy at the University of Louisville, and then transferred with the program to Bellarmine University where she completed her degree in 2003. Talia becomes the first graduate from Bellarmine's Physical Therapy program to be appointed to the Board.

Talia's professional career in physical therapy has focused on primary care in numerous settings, including inpatient, home health, rehabilitation, industrial, management and – most recently – case review. Serving her profession as a Board member has long been one of Talia's career goals, and she tells us she is honored for the opportunity.

Talia has already completed her new Board member orientation, and her many contributions offered during her first Board meeting evidence her enthusiasm, focus, and broad-based understanding of physical therapy practice that will ably serve the Commonwealth of Kentucky as a member. We welcome Talia to the Board, and we look forward to her service throughout her four year term.

Linda M. Pillow Reappointed to KBPT



In January of 2015, Governor Beshear reappointed Linda Pillow to serve for another four year term on the Board. Linda is the director of Graves Gilbert Physical Therapy in Bowling Green Ky. She graduated from the University of Kentucky in 1977. Linda has been a member of KPTA for over thirty years, during which time she has practiced throughout Kentucky in many different settings. Linda has served for several years as a clinical instructor for the DPT programs at University of Kentucky, Bellarmine University, Madisonville Community College and – most recently – Western Kentucky University. She presently serves on the Madisonville Community College PTA Advisory Board and on the Western Kentucky University DPT Advisory Board.

Linda was first appointed to the Board in January of 2011. She served as Board Chair in 2014, and also served on the Complaint Committee for several years. During her stewardship as Board Chair, Linda helped the Board and staff in a comprehensive effort to examine, revise, and strengthen the Board’s policies and procedures.

In particular, Linda’s attention to detail during her service on the Board has helped staff remain focused on the mission of public protection. We are extremely grateful that Linda has agreed to continue to serve her profession in this capacity for another four year term.

Farewell to KBPT Board Member Chuck Clark



Chuck Clark’s term as member of the Kentucky Board of Physical Therapy expired in January 2015, and we are sorry to see him go. Chuck was first appointed to the Board in 2009 by Governor Steven Beshear who reappointed Chuck to a four year term in 2011. He served as Board Chair in 2013 and on the Complaint Committee for several years. Chuck was also instrumental in helping to coordinate the Board’s successful initiatives pertaining to telehealth, resulting in Kentucky serving as only one of three physical therapy boards in the country to have adopted its own rules and regulations for telehealth.

Chuck will be missed by all. For his keen intellect, astute observations, sound judgment, and disciplined leadership offered to the Board throughout his service, we wish to thank him (as well as his family for generously “sharing” Chuck with us for so many years!). Chuck -- we wish you every success in your future endeavors.

2015 Legislative Update

Louis D. Kelly, Esq.
KBPT General Counsel

New Law Restricts Healthcare Solicitation

During the 2015 Legislative Session, the Kentucky General Assembly passed House Bill 153, which prohibits healthcare providers (including PTs and PTAs) or their intermediaries from soliciting a person who was involved in a motor vehicle accident for at least 30 days following the accident. "Solicitation" is defined in the statute as "the initiation of communication with a person involved in a motor vehicle accident, including but not limited to any face-to-face contact with the person, in writing, electronically, or by any form of telephonic communication, in anticipation of gain or remuneration for the communication itself or for prospective charges for healthcare." The term "solicitation" does not include any marketing or advertising directed to the general public.

The new law also requires PTs and PTAs to report any violations of this Act to Board if they have actual knowledge of a violation. Finally, the law states that any healthcare provider who violates this new law will be subject to the disciplinary process of their respective licensing board.

If you have any questions about your responsibilities under this new law, feel free to contact Board staff at (502) 429-7140.

New Law Removes Requirements for HIV/AIDS Training

A new law passed by the General Assembly and signed by Governor Steve Beshear will remove the mandatory HIV/AIDS training requirement under KRS 327.050, 327.060, and 201 KAR 22:040. Under the prior law, all credential holders had to complete the course to receive an initial credential and had to re-take the course every 10 years.

The new law amends the language of KRS 327.050 and 327.060 and removes the requirement. Additionally, the Board is taking steps to likewise remove the corresponding requirements in the relevant provisions of the administrative code. The law goes into effect on June 24, 2015. If you have any questions as to whether or not you need to complete this requirement before the law comes into effect, please contact Board Staff at (502) 429-7140.



The Board Office Has Moved!

The Board recently approved the expansion of its office space by entering into a new lease agreement with its landlord, Jefferson Development Group. This became necessary to accommodate the continuing growth of license and certification applications as well as finding adequate room for additional staff who were recently hired. As a result, on April 17, 2015 the Board's office was relocated to larger space within the same building.

While our physical office location is new, our mailing address, suite number, telephone and fax number will remain the same:

312 Whittington Parkway, Suite 102
Louisville, KY 40222
Office – (502) 429-7140
FAX – (502) 429-7142

When you are in the area, please feel free to stop by and visit us at our new office location.

NEW JURISPRUDENCE EXAM AVAILABLE

The 2015-2017 Kentucky open book Jurisprudence Exam (JE) is on the Board's website. This exam is mandatory for license renewal and counts for two contact hours toward continued competency. All licensees and certificate holders are required to take the new JE before March 31, 2017.

Don't procrastinate! Complete the new JE now!

How can you tell if you have taken the JE this biennium? Direct your web browser to <http://pt.ky.gov> and click on the JE. If you have already completed the exam, you will see "Congratulations" and you can download your certificate. If you are routed to the exam, however, you still need to complete it.

Telehealth in Physical Therapy Policy Recommendations for Appropriate Regulation

Scott D. Majors, KBPT Executive Director
FSBPT's Ethics and Legislation Committee Member

The Federation of State Boards of Physical Therapy ("FSBPT") recently examined the laws, regulations, and proposed legislative language for 53 licensing boards regarding physical therapy provided via telehealth technologies. While several jurisdictions were found to have generalized telehealth laws and regulations primarily designed to address other health related professions, which may apply indirectly to physical therapy treatment, FSBPT determined that only three jurisdictions -- Alaska, Kentucky, and Washington -- currently have specific language regulating physical therapy practice using telehealth.

Therefore, in an effort to provide guidelines to physical therapists and physical therapist assistants who may be considering utilizing telehealth technologies in the delivery of client care, and to assist physical therapy boards which may be considering regulating the use of telehealth technologies in the practice of physical therapy, the FSBPT assigned its Ethics and Legislation Committee ("Committee") the task of drafting a resource paper that included policy recommendations for the appropriate regulation of telehealth. The Committee met and discussed this topic on several occasions over the past two years. Input from affected stakeholders and other interested parties was solicited and considered. Recognized authorities in this field, including the American Telehealth Association, the Federation of State Medical Boards, and the American Physical Therapy Association, were also consulted. Additionally, an educational program concerning telehealth in physical therapy was conducted at FSBPT's 2014 annual conference, with input offered by the attendees. Consequently, a final draft of this resource paper was submitted to FSBPT's Board of Directors for its review earlier this year, and in April of 2015 FSBPT approved the publication and distribution of this resource, formally titled "Telehealth in Physical Therapy, Policy Recommendations for Appropriate Regulation."

Recognizing the rapid and fluid growth in telehealth technology and applications, the Committee drafted this resource with broad-based principles in mind and in a manner intended to have future relevance without the need for licensing boards to continually amend their laws and regulations. Some of the important aspects addressed by this resource include:

- the provider's responsibilities attending the use of telehealth technologies
- verification of the client's identify
- obtaining the client's informed consent
- the point when a provider/client relationship is first developed
- guidelines for privacy and security when practicing physical therapy using telehealth technologies
- emergencies and client safety procedures

It is important to note that this resource was not intended to serve as model language for adoption by state boards of physical therapy. Moreover, the guidelines and recommendations included in this resource support a consistent scope of practice and standard of care, regardless of the delivery mechanism.

This resource may be found on FSBPT's public website under its free regulatory resources, and it may be accessed by copying/pasting the following address into your web browser:

<https://www.fsbpt.org/FreeResources/RegulatoryResources/TelehealthinPhysicalTherapy.aspx>

Three Things to Remember if You Get Sued

Louis D. Kelly, Esq.
KBPT General Counsel

“The first thing we do, let's kill all the lawyers” – William Shakespeare

Some people just don't like lawyers. I get it. This is especially true if you work in a profession where there is a constant threat of lawsuits from aggrieved patients. As a defense attorney, I know first-hand that people file frivolous lawsuits all the time. Just because someone files a lawsuit against you does not mean you actually did anything wrong. However, even if you are confident that you acted properly, lawsuits can be scary, stressful, and expensive. For people who have experienced this, the stress can be compounded if you subsequently receive correspondence from the Board indicating that you are being investigated for claims relating to the lawsuit. However, if you understand the process, there is nothing to be afraid of. The following are three things you need to know if a lawsuit is filed against you:

1. Make sure to report any lawsuit to the Board.

The bi-annual renewal application issued by the Board asks if the applicant has any pending legal claims. Often, this is how the Board learns of pending legal action against a credential holder. However, 201 KAR 22:053, Section 1(1)(e) requires any PT or PTA to report to the Board any “civil judgment, settlement, or civil claim involving the credential holder's practice of physical therapy.” Thus, all credential holders need to proactively report to the Board when a lawsuit is filed against them as opposed to waiting for the renewal application.

2. Just because the Board has opened an investigation does not mean it has formed an opinion on the merits of the case.

A common reaction among credential holders who learn the Board is investigating the claims brought in a lawsuit is fear that the Board has already accepted the plaintiff's allegations as true. This is not the case. The Board has a statutory duty to investigate all allegations that would potentially violate the applicable statutes or regulations. However, the Board understands that all allegations must be independently investigated and verified before it can take disciplinary action. While an investigation *could* lead to disciplinary action, it does not necessarily mean that it *will*.

3. The Board makes its own factual determinations and is not obligated to follow findings by a judge or jury in a civil matter.

The Board judges the merits of all complaints based upon the factual findings of its internal investigation. While it may inspect documents or depositions provided in a civil case, rulings rendered by judges or juries do not control the Board's ultimate decision as to whether or not discipline is warranted. A person who prevails in a civil action may ultimately be disciplined by the Board. Similarly, a person found liable in a civil case may not face any discipline by the Board.

**2015 Continued Competency Audit
It's That Time Again!!**

Krista A. Barton
KBPT Executive Secretary

In January of 2005, the Board first promulgated its administrative regulation that requires physical therapists and physical therapist assistants to complete continued competency for every license period. In mandating this requirement, the Board determined that evidence of continued competency was important in assuring safe and effective practices in the provision of physical therapy services. The Board also found that mandating continued competency was needed to bring the Physical Therapy profession to an equivalent level with other professions that have mechanisms in place to require demonstration of continued competency for licensure or certification.

To determine compliance with this requirement, the Board conducts a random audit every biennium of a minimum of 5% of the physical therapists and 5% of the physical therapist assistants who renewed their credential that year. In addition to the random audit, the Board audits all credential holders who were disciplined by the Board for continued competency deficiencies in the last biennium; one Board member selected randomly; and all credential holders for whom Board staff does not have proof of completion of the Jurisprudence Examination and/or the HIV/AIDS Continuing Education requirements.

The continued competency audit for 2015 will begin before June 1, and those selected for the audit will be mailed a certified return receipt letter advising that they were selected to participate in the audit and they are to send the Board a tracking form along with proof of contact hours within 30 days of the date of the letter.

Unless an extension of time has been provided to the credential holder, the Board will initiate the complaint process against any audited credential holder who fails to timely submit proof of meeting the continued competency requirements within 30 days of the final receipt date stated in the audit notice letter. Board staff shall report to the Board all credential holders who are non-compliant with the 30-day deadline so the Board may determine whether the discipline process established in 201 KAR 22:052 should be applied.

If you are selected to participate in the audit this year, don't ignore this notice!! Complete the tracking form and submit this information to the Board within the 30-day time window so it may be reviewed by Board staff without delay.

Those credential holders who are determined to be deficient in satisfying their continued competency requirements will be required to submit their CE/CC documentation with the Board through FSBT's aPTitude Continuing Competence Verification System both in the current and subsequent biennium.

Questions about this year's audit process should be directed to Board staff at:

Kentucky Board of Physical Therapy
312 Whittington Parkway
Suite 102
Louisville, Kentucky 40222

Exploring a Physical Therapy Interstate Licensure Compact Part II

Scott D. Majors
KBPT Executive Director
FSBPT Licensure Compact Task Force and Drafting Team Member

In the Board's last newsletter, we highlighted the fact that the 2013 Delegate Assembly for the Federation of State Boards of Physical Therapy (FSBPT) supported its Board of Directors in exploring mobility and portability of the practice of physical therapy through an Interstate Licensure Compact. In late 2013, members of a Physical Therapy Licensure Compact Task Force ("Task Force") were appointed by FSBPT to examine whether the adoption of such a Compact would help reduce unnecessary administrative hurdles related to the practice of physical therapy across state borders, as well as assist clients of physical therapy services in obtaining increased access to care.

Following extensive discussion conducted over several meetings, the Task Force recommended to FSBPT that a "Drafting Team" be assembled to develop language that may serve as a Model Interstate Compact for all physical therapy licensing boards. Following two meetings in 2014 and two meetings earlier this year, the Drafting Team submitted language for a Model Interstate Compact to FSBPT's Board of Directors on April 13, 2015. The Drafting Team further recommended that FSBPT move forward with the implementation of a Physical Therapy Licensure Compact, provided that FSBPT is willing to subsidize its operation.

A final draft of the Model Compact is scheduled to be distributed throughout this summer seeking input from various stakeholders and interested parties, including FSBPT's member boards, APTA's state chapters and sections, the American Telemedicine Association, traveling companies, Federal Agencies, the Office of Inter-Government Affairs, and large health care organizations. Prerecorded webinars on FSBPT's public website are also planned which will explain the background and rationale for a Compact, its conceptual model and language, and the next steps in its possible implementation.

The members of Kentucky's Board of Physical Therapy are closely monitoring these developments. Board representatives are scheduled to attend both FSBPT's Leadership Issues Forum in August and FSBPT's Annual Meeting in October to gather more information about this important initiative before examining whether the adoption of the Interstate Compact for Physical Therapy would further enhance its mission of public protection in the Commonwealth of Kentucky.

The Board will continue to provide updated information relative to this initiative as it becomes available.

Disciplinary Actions

September 2014 – May 2015

Stephen Curley
KBPT Staff Investigator



The following is a summary of disciplinary actions taken by the Board since the last Newsletter was published. It is intended as a summary for informational purposes only. All information is believed to be accurate. However, complete terms of each disciplinary action are contained in the Board's records. Monetary amounts paid to the Board may reflect the investigative costs and not necessarily the scope and severity of the violation(s).

Loretta Moore, PTA

Date: 09/26/2014

Final Action: Order and Settlement Agreement – One Count of a violation of KRS 327.070(2)(a) Indulgence in excessive use of alcoholic beverages or abusive use of controlled substances. Reprimanded, five years probation, IPTPC, 12 CEU contact hours, CAPTASA, and personal appearance.

Timothy Nathan Jones, PTA

Date: 09/26/2014

Final Action: Order and Settlement Agreement – More than one count of a violation of KRS 327.070(2)(h) by engaging in fraud or material deception in the delivery of professional services. Reprimand, three years probation, \$2,000 administrative fees, monitoring, onsite supervision, CEUs, and personal appearance.

Brandy DeCoursey, PTA

Date: 11/20/2014

Final Action: Order and Settlement Agreement- More than one violation of KRS 327.070(2)(k) by failing or refusing to obey any order or administrative regulation of the Board. Certificate to practice is voluntarily surrendered as if suspended and personal appearance.

Karen Wheatley, PTA

Date: 11/20/2014

Final Action: Order and Settlement Agreement – Two counts of a violation of KRS 327.070(2)(k) by failing or refusing to obey any order or administrative regulation of the Board. Reprimand, \$250 administrative fees, \$500 fine, and personal appearance.

Shayne Ferguson, PT

Date: 11/20/2014

Final Action: Order and Settlement Agreement - One count of a violation of KRS 327.070(2)(a) Indulgence in excessive use of alcoholic beverages or abusive use of controlled substances. Reprimanded, five years probation, IPTPC, \$7,500 administrative fees 12 CEU contact hours, CAPTASA, no home health, and personal appearance.

James Richard Roe, PT

Date: 11/20/2014

Final Action: Order and Settlement Agreement – More than one violation of KRS 327.070(2)(a) Indulgence in excessive use of alcoholic beverages or abusive use of controlled substances; more than one violation of KRS 327.070(2)(k) Failing or refusing to obey any lawful order or administrative regulation of the board; and one violation of KRS 327.070(2)(m) being impaired by reason of a mental, physical, or other condition that impedes his or her ability to practice competently. License to practice is voluntarily surrendered as if suspended and personal appearance.

Russell Morris, PT

Date: 03/19/2015

Final Action: Order and Settlement Agreement – More than one count of a violation of KRS 327.070(2)(h) by engaging in fraud or material deception in the delivery of professional services, including reimbursement. Reprimand, two years probation, \$1,800 administrative fees, \$500 fine, monitoring, CEUs, and personal appearance.

Immediate and Temporary Suspensions:

Rebecca Combs, PT

Date: 11/20/2014

Probable Violation: 2 counts KRS 327.020(2)(k)

Action: Immediate Temporary Suspension, effective 11/24/2014

Herat Desai, PT

Date: 02/26/2015

Probable Violation: KRS 327.070(2)(c)(1)(2)

Action: Immediate Temporary Suspension, effective 02/28/2015

Term Protection Violations:

The following is a list of violations of KRS 327.020(3) *"It shall be unlawful for any person, or for any business entity, its employees, agents, or representatives to use in connection with his or its name or business activity the words "physical therapy," "physical therapist," "physiotherapy," "physiotherapist," "registered physical therapist," the letters "P.T.," "L.P.T." or any other words, letters, abbreviations or insignia indicating or implying directly or indirectly that physical therapy is provided or supplied or to bill for physical therapy unless such physical therapy is provided by or under the supervision of a physical therapist licensed and practicing in accordance with this chapter."*

Agreed Orders

Brandon Williams, Active Fitness, LLP, Frankfort. An Agreed Order was signed regarding the unlawful use of the letters "PT" in an advertisement.

LAPSED LICENSEES/CERTIFICANTS

Donna Sims
KBPT Licensure Coordinator

The following did not renew their Kentucky credential and are lapsed effective March 31, 2015. In order to practice physical therapy in Kentucky, the credential must be reinstated according to 201 KAR 22:040. **A lapsed credential is not a discipline!!**

PHYSICAL THERAPISTS

Abadilla, Rey Anthony, 006291-PT
Adkins, Philip D., 001742-PT
Adkisson, Annessa L., 003336-PT
Allen, Ashley Renee, 005615-PT
Alm, Ashley J., 006068-PT
Ang, Jacqueline O., 004944-PT
Bailey, Alisha R., 004306-PT
Bain, Andrea N., 006029-PT
Barnes, Shane W., 006353-PT
Basham, Angela G., 006438-PT
Bean, Kelly Rene, 001020-PT
Benton, Jared Armstrong, 006496-PT
Bernstein, Jennifer L., 006457-PT
Brinker, Michelle S., 003726-PT
Brinkman, Karen M., 006429-PT
Brinly, Nancy Blankenship, 000135-PT
Briscoe, Tracy K., 002414-PT
Brown, Debra S., 000850-PT
Busam, David V., 006017-PT
Bush, Katherine A., 002539-PT
Butler, Jillian J., 006309-PT
Campbell, Adam L., 005108-PT
Cassidy, Kevin J., 005416-PT
Castronuevo, RL Robert C., 005691-PT
Chiocciariello, Carmine J., 006271-PT
Chong, Karen L., 006283-PT
Claycomb, Jennifer L., 006104-PT
Condee, Miranda Ellis, 005670-PT
Condor, Donald M., 002423-PT
Crank, Mary Griesedieck, 004344-PT
Crone, Leah M., 006292-PT
Crosser, Nikki A., 006207-PT
Curry, Melissa A., 006317-PT
Daugherty, Dana M., 002825-PT
Davie, Jason C., 005846-PT
Davis, Jon Robert, 005881-PT
Davis, Marsha Lynn, 003261-PT
Day, Bethany, 004643-PT
Day, Joseph M., 004642-PT
Dean, Jody M., 006159-PT
DiFranco, Alison Megan, 005546-PT
Dipert, Dennis L., 000879-PT
Donohue, Lynn, 001481-PT
Dorsey, Kelly T., 001505-PT
Dragone, Aaron J., 002398-PT
Durbin, Susan, 000398-PT
DuVall, Stephen T., 006216-PT
Eldridge, Janet L., 000617-PT
Erion, Abby, 006097-PT
Ernst, Laura Marie, 005583-PT
Esselman, Ann Marie, 002106-PT
Farhadi, Shadi K., 002430-PT
Farmer, Danielle R., 006116-PT
Feamster, Traci N., 005594-PT
Fennell, Holly P., 004186-PT
Fields, Amanda R., 005211-PT
Finn, Jane Franz, 006035-PT
Flamand, Edward, 005694-PT
Fox, Craig A., 006465-PT
Frijmersum, Tanya L., 002147-PT
Fritz, Brenda J., 000846-PT
Galloway, Kerri E., 005654-PT
Gates, Andrew W., 006324-PT
Gates, Sandra E., 000568-PT
Geisz, Natalie A., 006548-PT
Gerding, Samuel E., 005772-PT
Gerlach, Donald Scott, 003886-PT
Gerlach, Heather D., 004058-PT
Gilbert, Rammy Scott, 003665-PT
Gleason, Rachel W., 004326-PT
Graham, Barbara A., 001686-PT
Haley, Lois Andrea, 002404-PT
Hampton, Renee, 005083-PT
Hanks, June Elaine, 006381-PT
Hartner, Sandra H., 001243-PT
Harvey, Dana, 005200-PT
Haynes, Darren R., 005620-PT
Hays, Janell M., 005695-PT
Hayworth, Teresa K., 004915-PT
Heimann, Lauren Christine, 005926-PT
Henoch, Quinn M., 006253-PT
Hensley, Brittany L., 006513-PT
Hernandez, Maureen, 005104-PT
Hinds, Yvonne M., 005815-PT
Holmes, Lawrence Allen, 003860-PT
Houser, Randal, 000075-PT

Hughes, Erin Erb, 006408-PT
Hujber, Stacy E., 006290-PT
Hutto, Tara Lambert, 002077-PT
Inman, Jill S., 005298-PT
Jackson, Paula Kopp, 001409-PT
Johnson, Brittany L., 006354-PT
Joseph, George John, 005825-PT
Jotojot, Melinda, 005033-PT
Kahmann, Mary Rose, 000636-PT
Kellerstrass, John D., 005401-PT
Kelley, Kevin D., 006393-PT
Kenney, Jana W., 002799-PT
Kern, Jaimie Marie, 005541-PT
Konerman, Alison Marie, 006069-PT
Kras, Allison, 006352-PT
Kretz, Lindsey M., 005133-PT
Kruk, Erica M., 006092-PT
Kruse, Natalie K., 006256-PT
Lancaster, Mallori L., 006155-PT
Lee, Kimberly K., 004927-PT
Lee, Doreen B., 001745-PT
Lee, Jueun, 006350-PT
Lewis, Lola Caroline, 006232-PT
Lillpop, Jenna, 005430-PT
Livingston, Scott C., 005525-PT
Long, Nicholas James, 006229-PT
Lucas, Jane A., 006259-PT
Lu-Garrigan, Jayme-Khanh Yen, 006331-PT
Luke, Brandt K., 006156-PT
Lynch, Nathan C., 004377-PT
Lynes, Jill L., 005764-PT
Mack, Kevin W., 000518-PT
Mahaffey, Samantha L., 006089-PT
Malito, Sherry L., 001637-PT
Mangulabnan, Freidrich S., 005152-PT
Mangulabnan, Janessa, 005514-PT
Marple, Jill Marie, 003896-PT
Marquez, Melissa, 006200-PT
Marthinsen, Andrea J., 006032-PT
Marthinsen, Alexander S., 006033-PT
Massey, Rebecca, 000611-PT
Matsel, Kyle A., 006074-PT
McClure, Melanie H., 000384-PT
Meade, Mary Ann, 003975-PT
Mehling, Lukas D., 006095-PT
Melody, Eric A., 006026-PT
Michels, Michelle C., 005055-PT
Milburn, Richard H., 002086-PT
Miller, Daniel W., 001229-PT
Molas, Baltazar B., 006294-PT
Montreuil, Kirsten M., 005334-PT
Morel, Emily S., 004436-PT
Morris, Gina Cecilia, 005025-PT
Morris, Russell Allen, 002448-PT
Motimaya, Karen, 004922-PT
Mozingo, Tammy Groce, 004069-PT
Muehlenkamp, Polly A., 006065-PT
Muldowney, Kerry M., 006043-PT
Nagaraj, Neil Das, 004862-PT
Neiheisel, Jesse C., 005045-PT
Neufeld, Jason J., 005617-PT
Newlin, Michael D., 006134-PT
Nilest, Nicholas P., 005379-PT
Nix, Timothy Wyckoff, 005628-PT
Norton, Lee A., 005060-PT
Norviel, Marguerita, 000520-PT
Nota, David F., 006041-PT
Nunn, Douglas W., 004207-PT
O'Bryan, Allison L., 006187-PT
Oliver, Fredrick A., 005788-PT
Otto, Alaina M., 006213-PT
Padilla, Claudia L., 004236-PT
Pagano, Lisa M., 005512-PT
Parks, Jennifer Schultz, 003820-PT
Passmore, Stephen D., 001609-PT
Paul, Sherry Linnae, 002655-PT
Paul, Christopher Ryan, 006210-PT
Perkins, Lauren H., 005904-PT
Perkins, Ann M., 006490-PT
Pittman, Paulette Kimberly, 006239-PT
Plahuta, Kaylen L., 006423-PT
Pope, Harriet S., 000503-PT
Potter, Hilbert Tracy, 004263-PT
Potts, Simone S., 006023-PT

Prickett, Andrew D., 005809-PT
Radcliffe, Jeanne Marie, 003174-PT
Reid, Laura A., 006398-PT
Rennirt, Kaye M., 002457-PT
Reynolds, Elizabeth Ann, 004533-PT
Richards, Janice R., 000717-PT
Riester, Dawn D., 005505-PT
Rinaldo, Jacquelyn F., 000332-PT
Roberts, Sandra J., 002279-PT
Roeder, Tara L., 005835-PT
Rose, Joshua R., 006223-PT
Salinas, Steven M., 006260-PT
Santiesteban, A. Joseph, 006212-PT
Scheer, Brittany A., 006534-PT
Scheppers, Christina L., 006073-PT
Schwartz, Stephanie L., 006261-PT
Scowby, Gillian Denise, 002386-PT
Serra, Craig J., 005767-PT
Shannon, Christopher, 006344-PT
Shelton, Megan LeAnn, 005830-PT
Sherwood, Margaret R., 006454-PT
Shields, Robert B., 004999-PT
Sluka, Kaitlyn A., 006234-PT
Smith, Ryan James, 006463-PT
Smith, Louis V., 006302-PT
Smith, Kenneth C., 004085-PT
Smith, Hollee Maria, 005566-PT
Spear, Jason L., 005958-PT
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